



Specialization vs Generalization

Description

Specialization vs Generalization:

In Favor of Specialization:

- In general, there is more demand for people who has a specialized skill set. So, one can easily search for a job because she/he is specialized in a skill.
- High productivity.
- Higher-income.
- More scope for growth and improvement.

Drawbacks of Specialization:

- Risky. If the demand for that particular specialization decreases, one has to start another career from the scratch.
- Monotonous and boring.
- Lacks basic skills in the related fields.
- You may need to relocate, because not every place has opportunities for people with specialized skills set.
- Limited career options.
- Requires more years of study comparatively.
- Requires more work of constant updating.

In Favor of Generalization:

- More job options.
- Can switch careers easily.
- Organization leaders excel better if they are generalists because they need to have a basic understanding of all the jobs in their company.

- More probability of learning continuously about related things.
- More scope for growth and improvement.
- Less risky because demand will always be there.

Drawbacks of Generalization:

- Lower-income comparatively.
- Requires more work of constant updating.
- No clarity while searching for a job as there are too many options.

Conclusion:-

When someone gets some general symptoms that have the probability of different diseases, she/he can't run to every specialist related to that. In this case, people generally visit a general surgeon to know which specialist they should meet. Likewise, demand and requirement will always be there for both generalists and specialists. However, demand varies from one field to another.

Your Turn...

What are your thoughts on this topic? Express your opinions through the comment section below. And subscribe to our blog to read answers to the trending GD topics.

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